## BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

CYNTHIA DIANE NICHOLSON

11811 Robin Street Los Angeles, CA 90059

Registered Nurse License No. 664673

Respondent

Case No. 2011-681

## **DECISION AND ORDER**

The attached Stipulated Surrender of License and Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on May 16, 2011.

IT IS SO ORDERED May 16, 2011.

President

Board of Registered Nursing Department of Consumer Affairs

State of California

- 1						
1	Kamala D. Harris					
2	Attorney General of California MARC D. GREENBAUM					
3	Supervising Deputy Attorney General SHAWN P. COOK					
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5	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 Telephone: (213) 897-9954 Facsimile: (213) 897-2804					
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7	Attorneys for Complainant					
8	BEFORE THE					
9	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS					
10	STATE OF CALIFORNIA					
11	In the Matter of the Accusation Against: Case No. 2011-681					
12	CYNTHIA DIANE NICHOLSON					
13	11811 Robin Street Los Angeles, CA 90059 STIPULATED SURRENDER OF					
14	Registered Nurse License No. 664673 LICENSE AND ORDER					
15	Respondent.					
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17	IT IS HEREBY STIPULATED AND AGREED by and between the parties in this					
18	proceeding that the following matters are true:					
19	PARTIES					
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24	2. Cynthia Diane Nicholson (Respondent) is representing herself in this proceeding and					
25	has chosen not to exercise her right to be represented by counsel.					
26	3. On or about August 29, 2005, the Board of Registered Nursing issued Registered					
27	Nurse License No. 664673 to Cynthia Diane Nicholson (Respondent). The Registered Nurse					
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License was in full force and effect at all times relevant to the charges brought in Accusation No. 2011-681 and will expire on May 31, 2011, unless renewed.

#### **JURISDICTION**

4. Accusation No. 2011-681 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on February 2, 2011.

### ADVISEMENT AND WAIVERS

- Respondent has carefully read, and understands the charges and allegations in
   Accusation No. 2011-681. Respondent also has carefully read, and understands the effects of this
   Stipulated Surrender of License and Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel, at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

#### CULPABILITY

- 8. Respondent admits the truth of each and every charge and allegation in Accusation No. 2011-681, agrees that cause exists for discipline and hereby surrenders her Registered Nurse License No. 664673 for the Board's formal acceptance.
- 9. Respondent understands that by signing this stipulation she enables the Board to issue an order accepting the surrender of her Registered Nurse License without further process.

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#### RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Registered Nursing or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

### CONTINGENCY

- 11. This stipulation shall be subject to approval by the Board of Registered Nursing.

  Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and surrender, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Surrender of License and Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Surrender of License and Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Surrender of License and Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 14. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Order:

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#### **ORDER**

IT IS HEREBY ORDERED that Registered Nurse License No. 664673, issued to Respondent Cynthia Diane Nicholson, is surrendered and accepted by the Board of Registered Nursing.

- 15. The surrender of Respondent's Registered Nurse License and the acceptance of the surrendered license by the Board shall constitute the imposition of discipline against Respondent. This stipulation constitutes a record of the discipline and shall become a part of Respondent's license history with the Board.
- 16. Respondent shall lose all rights and privileges as a Registered Nurse in California as of the effective date of the Board's Decision and Order.
- 17. Respondent shall cause to be delivered to the Board her pocket license and, if one was issued, her wall certificate on or before the effective date of the Decision and Order.
- 18. If Respondent ever files an application for licensure or a petition for reinstatement in the State of California, the Board shall treat it as a petition for reinstatement. Respondent must comply with all the laws, regulations and procedures for reinstatement of a revoked license in effect at the time the petition is filed, and all of the charges and allegations contained in Accusation No. 2011-681 shall be deemed to be true, correct and admitted by Respondent when the Board determines whether to grant or deny the petition.
- 19. Upon reinstatement of the license, Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$10,861. Respondent shall be permitted to pay these costs in a payment plan approved by the Board.
- 20. If Respondent should ever apply or reapply for a new license or certification, or petition for reinstatement of a license, by any other health care licensing agency in the State of California, all of the charges and allegations contained in Accusation, No. 2011-681 shall be deemed to be true, correct, and admitted by Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or restrict licensure.

1	21. Respondent shall not apply for licensure or petition for reinstatement for three (3)
2	years from the effective date of the Board of Registered Nursing's Decision and Order.
3	ACCEPTANCE
4	I have carefully read the Stipulated Surrender of License and Order. I understand the
5	stipulation and the effect it will have on my Registered Nurse License. I enter into this Stipulated
6	Surrender of License and Order voluntarily, knowingly, and intelligently, and agree to be bound
7	by the Decision and Order of the Board of Registered Nursing.
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9	DATED: 2/23/11 C-Nicholson
10	CYNTHIA DIANE NICHOLSON Respondent
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12	<u>ENDORSEMENT</u>
13	The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted
14	for consideration by the Board of Registered Nursing of the Department of Consumer Affairs.
15	Dated: February 15, 2011 Respectfully submitted,
16	KAMALA D. HARRIS Attorney General of California
17	MARC D. GREENBAUM Supervising Deputy Attorney General
18	
19	SHAWN P. COOK
20	Deputy Attorney General  Attorneys for Complainant
21	Attorneys for Complainant
22	
23	LA2010600838
24	Stipulation.rtf
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Exhibit A

Accusation No. 2011-681

1 2	KAMALA D. HARRIS Attorney General of California MARC D. GREENBAUM				
3	Supervising Deputy Attorney General SHAWN P. COOK				
4	Deputy Attorney General State Bar No. 117851				
5	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013				
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7	Attorneys for Complainant				
·	BEFORE THE				
8	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS				
9	STATE OF CALIFORNIA				
10	In the Matter of the Accusation Against: Case No. 2011-681				
12	CYNTHIA DIANE NICHOLSON				
İ	11811 Robin Street Los Angeles, CA 90059 ACCUSATION				
13	Registered Nurse License No. 664673				
14	Respondent.				
15					
16	Complainant alleges:				
17	PARTIES				
18	1. Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her				
19	official capacity as the Executive Officer of the Board of Registered Nursing, Department of				
20	Consumer Affairs.				
21	2. On or about August 29, 2005, the Board of Registered Nursing issued Registered				
- 22	Nurse License Number 664673 to Cynthia Diane Nicholson (Respondent). The Registered Nurse				
23	License was in full force and effect at all times relevant to the charges brought herein and will				
24	expire on May 31, 2011, unless renewed.				
25	JURISDICTION				
26	3. This Accusation is brought before the Board of Registered Nursing (Board),				
27	Department of Consumer Affairs, under the authority of the following laws. All section				
28	references are to the Business and Professions Code unless otherwise indicated.				
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## STATUTORY PROVISIONS

- 4. Section 22 of the Code states:
- "(a) 'Board' as used in any provisions of this Code, refers to the board in which the administration of the provision is vested, and unless otherwise expressly provided, shall include 'bureau,' 'commission,' 'committee,' 'department,' 'division,' 'examining committee,' 'program,' and 'agency.'
- "(b) Whenever the regulatory program of a board that is subject to review by the Joint Committee on Boards, Commissions, and Consumer Protection, as provided for in Division 1.2 (commencing with Section 473), is taken over by the department, that program shall be designated as a 'bureau.'"
- 5. Section 150 of the Code states: "The department is under the control of a civil executive officer who is known as the Director of Consumer Affairs."
  - 6. Section 477 of the Code states:

As used in this division:

- "(a) 'Board' includes 'bureau,' 'commission,' 'committee,' 'department,' 'division,' 'examining committee,' 'program,' and 'agency.'
- "(b) 'License' includes certificate, registration or other means to engage in a business or profession regulated by this code."
- 7. Section 118, subdivision (b), of the Code provides that the suspension/ expiration/ surrender/cancellation of a license shall not deprive the Board/Registrar/Director of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.
- 8. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.
- 9. Section 2811(b) of the Code provides, in pertinent part, that the Board may renew an expired license at any time within eight years after the expiration.

10. Section 2750 of the Business and Professions Code (Code) provides, in pertinent par							
that the Board may discipline any licensee, including a licensee holding a temporary or an							
inactive license, for any reason provided in Article 3 (commencing with section 2750) of the							
Nursing Practice Act.							

#### 11. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct, which includes, but is not limited to, the following:
- "(d) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violating of, or conspiring to violate any provision of term of this chapter [the Nursing Practice Act] or regulations adopted pursuant to it.

"(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof.

#### 12. Section 2762 of the Code states:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

- "(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- "(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to

himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.

- "(c) Be convicted of a criminal offense involving the prescription, consumption, or self-administration of any of the substances described in subdivisions (a) and (b) of this section, or the possession of, or falsification of a record pertaining to, the substances described in subdivision (a) of this section, in which event the record of the conviction is conclusive evidence thereof.
- 13. Section 490 of the Code provides, in pertinent part, that a board may suspend or revoke a license on the ground that the licensee has been convicted of a crime substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued.

#### 14. Section 492 states:

"Notwithstanding any other provision of law, successful completion of any diversion program under the Penal Code, or successful completion of an alcohol and drug problem assessment program under Article 5 (commencing with section 23249.50) of Chapter 12 of Division 11 of the Vehicle Code, shall not prohibit any agency established under Division 2 ([Healing Arts] commencing with Section 500) of this code, or any initiative act referred to in that division, from taking disciplinary action against a licensee or from denying a license for professional misconduct, notwithstanding that evidence of that misconduct may be recorded in a record pertaining to an arrest."

"This section shall be construed to apply to any drug diversion program operated by any agency established under Division 2 (commencing with Section 500) of this code, or any initiative act referred to in that division."

#### 15. Section 493 of the Code states:

"Notwithstanding any other provision of law, in a proceeding conducted by a board within the department pursuant to law to deny an application for a license or to suspend or revoke a license or otherwise take disciplinary action against a person who holds a license, upon the ground that the applicant or the licensee has been convicted of a crime substantially related to the

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qualifications, functions, and duties of the licensee in question, the record of conviction of the crime shall be conclusive evidence of the fact that the conviction occurred, but only of that fact, and the board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, and duties of the licensee in question.

"As used in this section, 'license' includes 'certificate,' 'permit,' 'authority,' and 'registration.'"

16. California Code of Regulations, title 16, section 1444, states:

"A conviction or act shall be considered to be substantially related to the qualifications, functions or duties of a registered nurse if to a substantial degree it evidences the present or potential unfitness of a registered nurse to practice in a manner consistent with the public health, safety, or welfare.

17. Section 4060 of the Code provides in pertinent part:

"No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, or veterinarian, or furnished pursuant to a drug order issued by a certified nurse midwife, . . . a nurse practitioner. . ., or a physician assistant. . ."

- 18. Health and Safety Code section 11550 (a) states in pertinent part:
- "(a) No person shall use, or be under the influence of any controlled substance which is (1) specified in subdivision (b), (c), or (e), or paragraph (1) of subdivision (f) of Section 11054, specified in paragraph (14), (15), (21), (22), or (23) of subdivision (d) of Section 11054, specified in subdivision (b) or (c) of Section 11055, or specified in paragraph (1) or (2) of subdivision (d) or in paragraph (3) of subdivision (e) of Section 11055, or (2) a narcotic drug classified in Schedule III, IV, or V, except when administered by or under the direction of a person licensed by the state to dispense, prescribe, or administer controlled substances. . . ."
  - 19. Health and Safety Code section 11170, states:
  - "No person shall prescribe, administer, or furnish a controlled substance for himself."
- 20. Health and Safety Code section 11173(a) provides that no person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or

prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by the concealment of a material fact.

- 21. A "dangerous drug" is any drug unsafe for self-medication within the meaning of section 4022 in that it requires a prescription under federal law.
- 22. Section 125.3 of the Code provides, in pertinent part, that the Board/ Registrar/
  Director may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

#### 23. CONTROLLED SUBSTANCES

- a. "Morphine/Morphine Sulfate" ("MS") is a Schedule II controlled substance as designated by Health and Safety Code sec. 11055(b)(1)(M), and is a "dangerous drug" pursuant to Business and Professions Code section 4022 because it requires a prescription under federal law.
- b. "Dilaudid" is a trade name for hydromorphone, a Schedule II controlled substance as designated by Health and Safety Code sec. 11055(b)(1)(K), and is a "dangerous drug" pursuant to Business and Professions Code section 4022 because it requires a prescription under federal law.
- b. "Vicodin" is a Schedule III controlled substance as defined in Health and Safety Code section 11056, subdivision (b)(1), and is categorized as a dangerous drug according to Business and Professions Code section 4022.

### FIRST CAUSE FOR DISCIPLINE

# (Illegally Obtain / Possess Controlled Substance-Hydromorphone)

- 24. Respondent is subject to disciplinary action under Sections 2750, 2761(a), 2761(d), 2762(a), and 4060 for unprofessional conduct, in that on or about November 17, 2009, Respondent was illegally in possession of a controlled substance, to wit, hydromorphone. The circumstances are as follows:
- a. On or about May 21, 2010, pursuant to the filing of a criminal complaint in the matter of *People v. Cynthia Diane Nicholson* (Super Ct. Los Angeles County, No. OSY00392) Respondent was found in possession of hydromorphone, a controlled substance and dangerous

drug, without a valid prescription, as alleged in the underlying circumstances of the criminal complaint. After pleading guilty on May 21, 2010, Respondent was convicted of one misdemeanor count of violating Health and Safety Code section 11350(a) [possession of a controlled substance, to wit, hydromorphone]. The Court placed Respondent in the Deferred Entry of Judgment Program. The circumstances of the underlying possession of hydromorphone are as follows:

- b. On November 16, 2009 at approximately 2240 hours, Gardena Police officers responded to a call of an employee disturbance at Vista Hospital of South Bay (Vista Hospital). Witnesses related that at approximately 0520 hours, Respondent approached her supervisor, J.T. and asked for the key to a medications cabinet where pain medication, such as morphine and Dilaudid (hydromorphone) were stored, along with a controlled substance log for nursing staff to record medications withdrawn for patients. Respondent told the supervisor that she had administered medication to a patient and needed to review the log to see when this had been done. The supervisor gave her the key and observed Respondent take the log and start writing in it. Respondent refused the supervisor's direction that she stop writing in the log, and as the supervisor walked closer, Respondent grabbed an unknown item from the medications cabinet and placed it in her shirt pocket. When confronted by the supervisor, Respondent denied taking anything from the medications cabinet.
- c. The supervisor, J.T., viewed that the item in Respondent's pocket was Dilaudid and he reached inside her pocket and removed it. Respondent immediately began pulling on the supervisor's shirt and screaming, "Let me draw it." Other nursing staff responded to the fracas and Respondent began grabbing at their shirts in an attempt to get the Dilaudid dosage. Respondent then grabbed a tourniquet and ran into a restroom. When the supervisor, J.T., went to summon the police, other staff observed Respondent exit the restroom and retrieve a packaged syringe needle from the cabinet where these items were stored and then begin to walk back and forth in front of the restroom before entering it. When Respondent later exited the restroom, the packaged needle was not seen in her hand.

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- d. Respondent then walked to a patient's room and began treating the patient. Staff observed that Respondent was acting "weird" and exhibiting a blank stare, talking slowly and softly and walking slowly.
- e. After Gardena police officers arrived, they searched the restroom that Respondent had been in and retrieved the following items from a garbage can: empty needle package, empty hypodermic needle, and a red tube used to store hypodermic needles. The proper procedure for disposing of used needles is to place them in a Sharps container, not a restroom garbage can. While interviewing and observing Respondent, Gardena police officers formed the opinion that Respondent was under the influence of CNS/Stimulants.
- e. Subsequently, a nursing staff member at Vista Hospital, C.P., who is familiar with Respondent's handwriting, reviewed the medications log that Respondent was seen writing in and found the following discrepancies: the patient listed at #2 on the chart did not exist; Respondent had lied about the morphine dosage of 3MG since 3MG does not exist; a count of the medication revealed that one Dilaudid and one morphine dosage were missing; Respondent had written on the log that 13 Dilaudid dosages had been administered, but in fact, only 12 had been administered to patients.
- f. Nursing staff person, C.P., contacted patient K.M. and asked the patient if he had requested to be administered morphine, as Respondent's charting on the log indicated a dose had been requested and given. Patient K.M. stated he had neither requested nor been administered a dose of morphine.

### SECOND CAUSE FOR DISCIPLINE

# (Falsification of Records Pertaining to Controlled Substances)

25. Respondent is subject to disciplinary action under sections 2750, 2762, subdivision (e), on the grounds of unprofessional conduct, in that on or about November 17, 2009, while on duty as a registered nurse at Vista Hospital, Respondent falsified, or made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital, patient, or other record pertaining to controlled substances for patients. The circumstances are as alleged in the preceding paragraph 24, and all subparts, which Complainant incorporates by reference as though fully set forth.

### THIRD CAUSE FOR DISCIPLINE

## (Obtaining/Possessing Controlled Substances By Fraud-Hydromorphone)

26. Respondent is subject to disciplinary action under section 2750, 2762, subdivision (a), for violation of Health and Safety Code section 11173, subd. (a) in that she obtained or possessed controlled substances, to wit, hydromorphone, on or about November 17, 2009, while on duty as a registered nurse at Vista Hospital. The circumstances are as alleged in the preceding paragraph 24, and all subparts, which Complainant incorporates by reference as though fully set forth.

## FOURTH CAUSE FOR DISCIPLINE

## (Illegal Use of Controlled Substance-Hydromorphone)

27. Respondent is subject to disciplinary action pursuant to Sections 2750, 2761(a), 2761(d), 2762(b), and Health and Safety Code sections 11550 (a) and 11170 on the grounds of unprofessional conduct, in that on or about November 17, 2009, Respondent used a controlled substance, to wit: hydromorphone, and that such use was further, in a manner dangerous or injurious to herself, or others. The circumstances are as alleged in the preceding paragraph 24, and all subparts, which Complainant incorporates by reference as though fully set forth.

### FIFTH CAUSE FOR DISCIPLINE

## (Illegally Obtain / Possess Controlled Substance-Vicodin and Morphine)

- 28. Respondent is subject to disciplinary action under Sections 2750, 2761(a), 2761(d), 2762(a), and 4060 for unprofessional conduct, in that on or about August 16, 2007, Respondent was illegally in possession of controlled substances, to wit, Vicodin and morphine. The circumstances are as follows:
- a. At approximately 2100 hours while working on shift as a registered nurse at Los Angeles County U.S.C. Hospital (County USCI), Respondent fainted and fell on the floor in Ward 10800, and was taken to the Emergency Room (ER). While ER staff were attending to her, Respondent asked another nurse, M.M. to retrieve her purse from her locker. While bringing the purse back to Respondent, M.M. noticed a brown paper bag on top of it. M.M. looked in the bag and observed four (4) pills and two (2) syringes located inside. M.M. immediately notified supervisor R.S.

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- b. M.M. printed out an activity report of medications withdrawn by Respondent as she had entered into the Pyxis Medication System ("Pyxis"). The Pyxis report print out shows the entry made by the nurse withdrawing a controlled substance: the date and time for each medication withdrawn, the patient the drug was withdrawn for, and the type and quantity of each controlled substance withdrawn. M.M. reviewed the Pyxis report for each controlled substance withdrawn by Respondent and then spoke to each of the patients for whom the controlled substances were ostensibly withdrawn per the Pyxis report. M.M. discovered the following discrepancies in the Pyxis record made by Respondent based on her review of the report and interview of the following patients, who were also interviewed by police officers:
- c. Respondent withdrew two (2) 500 mg tablets of Vicodin at 1544 hours for patient F.A. and then 8 mg morphine at 2041 hours. Patient F.A. denied that he had received any medications.
- d. Respondent withdrew 8 mg. morphine at 1554 hour, two (2) 500 mg tablets of Vicodin at 1723, and then 8 mg morphine at 1928 hours for patient C.E.D. Patient C.E.D. denied that he had received any medications.
- e. Respondent withdrew two (2) 500 mg tablets of Vicodin at 1738, for patient F.W. Patient F.W. denied that he had received any medications.
- f. Nursing staff at County USC contacted Los Angeles County Police to report the theft of narcotics by Respondent. Police officers arrived on August 16, 2007 at approximately 2210 hours. Based on their knowledge, experience and training, officers interviewing Respondent formed the opinion that she was under the influence of a controlled substance, based upon Respondent having constricted and glazed eyes and being unable to respond to basic questions.
- g. The four (4) pills and two (2) syringes located inside Respondent's purse were identified as four (4) 500 mg. tablets of Vicodin and two (2) syringes containing 8mg each of morphine.
- h. Toxicology lab results for Respondent taken in the ER tested positive for opiates.

  Respondent further admitted to an ER staff physician that she had taken "psyche drugs".

i. Respondent subsequently denied that she had illegally used controlled substances or that she was prescribed any controlled substances. Respondent resigned from her position as a registered nurse at County USC on August 17, 2007, pending the investigation of the foregoing allegations.

### SIXTH CAUSE FOR DISCIPLINE

## (Falsification of Records Pertaining to Controlled Substances-Vicodin and Morphine)

29. Respondent is subject to disciplinary action under sections 2750, 2762, subdivision (e), on the grounds of unprofessional conduct, in that on or about August 16, 2007, while on duty as a registered nurse at County USC, Respondent falsified, or made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital, patient, or other record pertaining to controlled substances for patients, to wit, Vicodin and morphine. The circumstances are as alleged in the preceding paragraph 28, and all subparts, which Complainant hereby incorporates by reference as though fully set forth.

### SEVENTH CAUSE FOR DISCIPLINE

# (Obtaining/Possessing Controlled Substances By Fraud-Vicodin and Morphine)

30. Respondent is subject to disciplinary action under section 2750, 2762, subdivision (a), for violation of Health and Safety Code section 11173, subd. (a) in that she obtained or possessed controlled substances, to wit, Vicodin and morphine on or about August 16, 2007, while on duty as a registered nurse at County USC.. The circumstances are as alleged in the preceding paragraph 28, and all subparts, which Complainant incorporates by reference as though fully set forth.

### EIGHTH CAUSE FOR DISCIPLINE

## (Illegal Use of Controlled Substance-Hydromorphone)

31. Respondent is subject to disciplinary action pursuant to Sections 2750, 2761(a), 2761(d), 2762(b), and Health and Safety Code sections 11550 (a) and 11170 on the grounds of unprofessional conduct, in that on or about August 16, 2007, Respondent used controlled substances, to wit: Vicodin and morphine, and that such use was further, in a manner dangerous

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or injurious to herself, or others. The circumstances are as alleged in the preceding paragraph 28, and all subparts, which Complainant incorporates by reference as though fully set forth.

### NINTH CAUSE FOR DISCIPLINE

## (Illegally Obtain / Possess Controlled Substance-Morphine/Morphine Sulfate)

- 32. Respondent is subject to disciplinary action under Sections 2750, 2761(a), 2761(d), 2762(a), and 4060 for unprofessional conduct, in that on or about March 26, 2008, Respondent was illegally in possession of a controlled substance, to wit, Morphine/Morphine Sulfate. The circumstances are as follows:
- a. On or about March 26, 2008, Respondent was working at California Hospital Medical Center (CHMC) as a registered nurse employed through a registry, where she had worked since approximately March, 2006.
- b. A narcotics audit performed by nursing staff at CHMC on March 26, 2008 revealed inaccurate, inconsistent and false records as follows Morphine Sulfate 4 mg. IV was withdrawn by Respondent for patient K.J. at 2315 hours and Morphine Sulfate 2 mg. IV was withdrawn by Respondent for patient K.J. at 2315 hours, according to the Controlled Drug Disposition Record entries made by Respondent. However the medical record for patient K.J. does not include any physician order for such dispensing of the foregoing controlled substances, or any record that they were in fact administered to patient K.J.

## TENTH CAUSE FOR DISCIPLINE

# (Falsification of Records Pertaining to Controlled Substances-Morphine/Morphine Sulfate)

33. Respondent is subject to disciplinary action under sections 2750, 2762, subdivision (e), on the grounds of unprofessional conduct, in that on or about March 26, 2008, while on duty as a registered nurse at CHMC, Respondent falsified, or made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital, patient, or other record pertaining to a controlled substance for patients, to wit, Morphine/Morphine Sulfate. The circumstances are as alleged in the preceding paragraph 32, and all subparts, which Complainant hereby incorporates by reference as though fully set forth.

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### ELEVENTH CAUSE FOR DISCIPLINE

## (Obtaining/Possessing Controlled Substances By Fraud-Morphine/Morphine Sulfate)

34. Respondent is subject to disciplinary action under section 2750, 2762, subdivision (a), for violation of Health and Safety Code section 11173, subd. (a) in that she obtained or possessed a controlled substance, to wit, Morphine/Morphine Sulfate, on or about March 28, 2008, while on duty as a registered nurse at CHMC. The circumstances are as alleged in the preceding paragraph 32, and all subparts, which Complainant incorporates by reference as though fully set forth.

#### **PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 664673, issued to Cynthia Diane Nicholson;
- 2. Ordering Cynthia Diane Nicholson to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;
  - 3. Taking such other and further action as deemed necessary and proper.

DATED:	2/2/11	Louise L. Baile	4
		LOUISE R. BAILEY, M.ED., RN	7
		Executive Officer	/
		Board of Registered Nursing	
		Department of Consumer Affairs	
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State of California Complainant

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